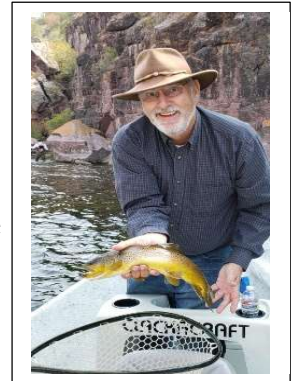


## 8<sup>th</sup> Annual APWA Georgia Chapter Awards Program DeKalb County Nominations

<b>Nominee</b>	Charles Gill – Superintendent, Processing DeKalb County Sanitation Division
<b>Awards</b>	Professional Manager of the Year – Solid Waste Professional Manager of the Year – Facilities and Grounds



DeKalb County nominates Sanitation Division Superintendent **Charles Gill** for the coveted awards of **Professional Manager of the Year - Solid Waste**; and **Professional Manager of the Year - Facilities and Grounds**. Through his 15-year tenure at the helm of the Sanitation Division's Processing operations and based on his exceptional commitment and service to transfer station operations, Mr. Gill has proven his strong and sustained advocacy and passion for the solid waste industry. Further, his effective engagement in the research, design, execution, legislative, compliance, and regulatory processes of solid waste management makes him well-positioned to serve in this critical role.

Joining the DeKalb County Sanitation Division in 2007, Mr. Gill was initially hired as superintendent with oversight for both Processing (transfer stations) and Disposal (landfill) operations, as well as the Grinding and Composting and Roll-off operations. From the outset, Mr. Gill had the opportunity to transform the Sanitation Division's Processing operations based on his vision for a vibrant, progressive, efficient, and safe working environment. His biggest challenge to date occurred during the heightened COVID-19 pandemic, when he and his team served as a model for perseverance, resilience, efficiency, and operational excellence, while successfully ensuring continuity of service.

With over 25 years of experience in transfer station and landfill management, Mr. Gill has successfully handled all operational aspects of the processing and disposal components of a solid waste management program (*inclusive of budgeting, expansions, and environmental compliance*). A pioneer, visionary, and demonstrated servant leader with remarkable project management experience, Mr. Gill is an incomparable example of what a solid waste professional and ambassador should be. His commitment to serving, and his valuable and distinguished contributions to the Processing operations within the Sanitation Division's business model must be celebrated on its own merits. The impact of his contributions to the Sanitation Division over the past 15 years have been instrumental in shaping his steadfast work values of resilience, efficiency, integrity, accountability, and hard work.

The complexity of transfer station operations requires the ability to welcome, adopt, and integrate advances in science, engineering, and alternative technologies. Throughout his tenure with the Sanitation Division, Mr. Gill has touched every possible aspect of Processing operations, and continually demonstrates a strong commitment to maintaining DeKalb County's transfer stations as a model of efficiency and sustainability. Not only does he continually demonstrate his awareness of a proper environmental footprint but has a sustained focus on seeking new opportunities for refining his Processing operation to best align with contemporary transfer station business models. Further, he always ensures viable safety policies for his operations.

The primary scope of Mr. Gill's routine responsibilities includes complete oversight of 65 team members within two transfer stations, handling approximately 227,000 tons of municipal solid waste and yard trimmings annually. In addition, Mr. Gill oversees the Dead Animal Crematory, which processes an average of 1,000 animals annually. However, Mr. Gill's responsibilities go beyond that of a traditional superintendent for processing operations, with the versatility of his skills and expertise resulting in many special project assignments as follows.

#### **Project Management** *(solid waste/transfer stations)*

- Collaborate with Planning & Sustainability to ensure residential and commercial structures are adequately provisioned for sanitation service.
- Approve all sanitation-related specifications for customer construction.
- Collaborate with Code Enforcement to ensure existing multifamily residences and motels/hotels are compliant with sanitation codes.
- Increased tractor/trailer hauling capacity from 12 to 20 tons to significantly increase hauling of solid waste to the landfill.
- Increased grapple truck capacity by 33 percent.
- Oversight of the compressed natural gas public fueling station.
- Assess equipment needs for budgeting for future needs.
- Ensure all operations are compliant with federal and state environmental regulations.

#### **Project Management** *(facilities and grounds)*

- Design/setup of modular offices for collection lots and landfill.
- Renovation of reception areas in administration building and administrative offices at several collection lots.
- Design/oversight for sections of road replacements/upgrades at landfill.
- Oversight for bidding and construction of floor and apron replacements, and building modifications at the East and North Transfer Stations.
- Project manager and contractor liaison for all construction projects, inclusive of permitting and bid specifications.

## Public Education

- Organize and execute tours of the landfill for guests including public officials, industry leaders, students, and the public.
- Host and present at various forums to share information on the solid waste industry, as well as the benefits and operational overview of the landfill and transfer stations.

Mr. Gill's bachelor's degree in Geology from Georgia State University and an associate degree in Forestry from Kennesaw State University, as well as his professional certifications in Geology have proven to be an asset in his role with the Sanitation Division. With expertise in geotechnology and environmental site evaluations, Mr. Gill is a great resource for guidance and recommendations on landfill projects.

Further, Mr. Gill possesses an entire suite of professional certifications that places him in the category of an exceptional superintendent for Processing operations ~ landfill operator and manager certification; collection & recycling systems manager certification; transfer station systems manager certification; and composting systems manager certification. Mr. Gill has also received professional training on fleet operation safety; CNG fuel system inspector training; and defensive driving on-road format training. Mr. Gill also has a professional membership with the Geological Society of America, holds an FAA-approved private pilot's license and is within a national group of less than 800 FAA-certified Master Parachute Riggers.

Mr. Gill's other notable career achievements include oversight for a \$48 million wastewater plant construction improvement project with Cobb County; led the geologist-related investigation component for an Atlanta metropolitan area tunnel project; and has served as the chief geologist for various organizations.

This nomination seeks to honor and celebrate Mr. Gill's accomplishments within the solid waste industry and inspire his mission to keep the DeKalb County Sanitation Division's Processing operation as a premier operation within the southeast region. His contributions are enduring and invaluable. His background, expertise, skill diversity, and professional accomplishments are admirable. His dedication to serving is indisputable.

Thank you for considering his nomination.